NT SCAFFOLDS PTY LTD

COMPANY CAPABILITY STATEMENT



Scaffold Hire & Sales

Labour

Transport Division

'NTS, Investing in the Territory'

Vision and Values

At the heart of NT Scaffolds philosophy is our strong, value-based culture that focuses less on what we do and more on how we do it. It is no surprise that our NT Scaffold vision and values are incredibly important to each one of us. Achieving sustainable growth through the quality of our people and the strength of our relationships.

Values

Safety: Safety and Health are what matters most.

Leadership: We take ownership and lead by example at all levels.

Training: NTS are committed to providing every employee with on-going training.

People: The people we have are the strength of our business.

Teamwork: We work together and support each other to achieve success. **Client Relationships:** We have trusting relationship with our clients.

Community: We show respect for the community, Indigenous Australians, and the environment.

Shared Success

At NTS we strive for Shared Success. This is achieved by developing high performing teams that are aligned to our vision and values. Our business believes training is a two-way process. We encourage employees to participate and to highlight any gaps in their own skills or knowledge they believe they have.

We know that if we succeed, then all our valued clients also succeed. This integrated approach begins with our people and the belief that together we can develop trusting relationships with all stakeholders to achieve long term mutual goals.

Commitment to Delivery

Recognised as a respected leader in our industry. NTS offers a diverse range of services to the

[&]quot;We create high performing teams that are aligned to our vision and values"

offshore/onshore Oil & Gas, Mining, and construction sectors in Northern territory and overseas.

Established in 2005 NTS remarkable growth is underlined by 35 years' experience delivering scaffold access solutions.

Our success is based on our ability to build strong relationships and produce positive outcomes for our clients.

Our capabilities cover all aspects of scaffolding which include scaffold hire, design, engineering, labour, and transport logistics.

NTS is recognised as a one-stop-shop for all scaffold access needs.

With our own transport division, we operate and deliver services throughout the Northern Territory including regional and remote locations often with challenging logistics.

Expertise and Enterprise

We are committed to outstanding scaffold access and project management, regardless of the scale, time frame or the intricacy of the work.

Our partners in success include companies such as:

- Lend Lease Project Managers
- Hutchinson Builders
- Toga Construction
- John Holland Group
- Laing' O'Rourke
- ENI Australia
- Woodgroup
- Van Oord
- Boskalis
- Maersk Contractors

- Veolia Environmental Services Australia
- Civmec
- Barpa
- Icon
- McConnell Dowell
- Sitzler
- Tomazos Group
- Halikos
- Nova Nacap

NTS's reputation is founded on a culture of safety, people, leadership, client relationships, teamwork, and community. These principles are firmly embedded in all our HR, WHS & QA management systems.



Construction

NTS has successfully delivered large scale construction projects to the commercial, industrial and government PFI/ hospital sectors.

For 15 years across the Northern Territory, often in remote and challenging locations, we have collaborated with clients to provide exceptional value in scaffold and access solutions for projects of all sizes and complexity.

"Responsive, competitive access solutions"



We work closely with our valued clients to achieve unique, innovative, and cost effect scaffold access solutions. We pride ourselves on delivering outstanding results on time, on budget and with the highest degree of professionalism.







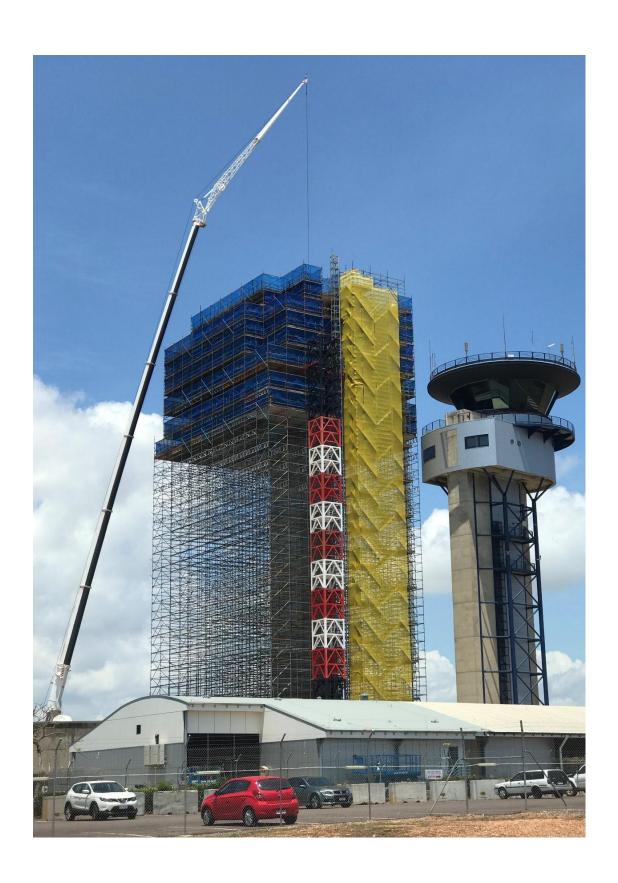
Defence

NTS has been involved in some of Darwins biggest Defense projects ranging from the recent Joint Logistics Unit, maintenance on the ACPB's to residential quarters for our defense personnel.

- Air Traffic Control Tower RAAF (ATC) 60.0m high, Darwin Airport. Lend Lease
- Joint Fighter Sqaudron (JFS) Tindal RAAF Base. Lend Lease
- Joint Logistics Unit (JLU) North, Robertson Barracks. John Holland Group
- New CEPS Building, Tindal RAAF Base. Sunbuild
- LIA, Tindal RAAF Base. Sunbuild

- New Attack Wharf, Coonawarra Naval Base. McConnell Dowell
- 11 x 3 storey residential apartment blocks, Robertson Barracks. John Holland Group
- Construction of Expolsives Store, RAAF Base Tindal. Thomas Coffey Limited
- C17 construction, RAAF Base Darwin. John Holland Group
- Darwin RAAF Radar, Annual maintenance. Raytheon Australia
- Many Armidale Class Patrol Boats, Submarines and Customs Vessels during maintenance and repairs,
 Coonawarra Naval Base Larrakeyah. Wood Group, RAN MS, Norship, Fingers Aluminium etc.
- Extensive refurbishment works of the existing heritage quarters, residential buildings, Offices, Maintenance buildings, Coonawarra Naval Base Larrakeyah, Robertson Barracks, RAAF Base Darwin. Sitzler, Duratec, Barpa, Icon, Sunbuild etc.
- Shoal Bay, Maintenance, John Holland Group











Offshore/Onshore Oil/Gas, Mining, Energy

Since 2005 NTS has been delivering complex scaffold solutions for projects and clients in the mining, oil/gas sector.

Our projects range from

- Designing and constructing a suspended scaffold over the side of a heli-deck on an oil rig.
- Engineered load bearing scaffold to support a 22-tonne crane boom during a repair on an oil rig.
- Underside of oil rigs.
- Underside of wharves and bridges.
- Cantilevered and swing stage scaffolds.
- Mast climbers

At NTS we enjoy long standing and respected relationship with numerous major mining and energy companies. We have links to many of the major resource projects here in the Northern Territory and have a strong client focus, understanding the priorities and drivers of clients in these sectors.













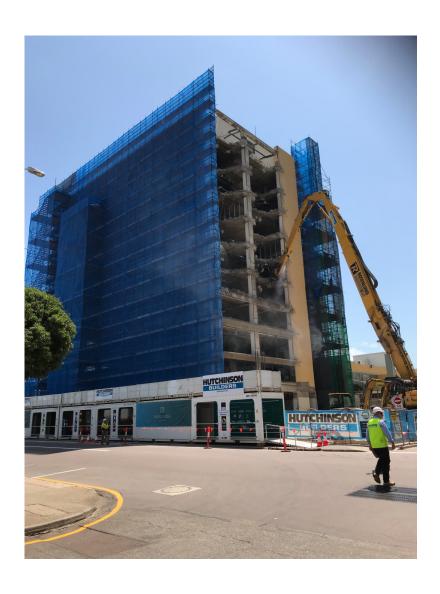


Demolition/Deconstruction

Alongside Hutchinson Builders Contract Managers and Rosenlund, NTS successfully campaigned in Darwin's only high-rise demolition.

It is never an easy task to scaffold an existing high-rise building, our skill base and Engineering capacity enabled us to complete this task with flying colours.

Logistically, the job was perfectly co-ordinated. NTS proved once again that we are the right choice for any project!





Formwork

Utilizing Scaffold as conventional Formwork, successfully completing major Formwork projects (suspended slabs etc) & helping other teams keep up with the hectic construction schedules, eliminating time delays.









Scaffold Hire & Sales

NTS source and imports scaffold components locally and internationally from trusted suppliers with proven track safety records. All equipment comes with code compliance and testing data before being put into the system.

Our in-house stock consists of:

- Kwik Stage modular system
- Cup-lock modular system
- Tube and Coupler
- Aluminium Mobile Scaffolds
- GEDA Material Hoists 500kg x2
- Mast Climbers (single and doubles)
- Mesh encapsulation for construction and demolition



Relationships

Our focus at NTS has always been on building long term relationships with our valued clients.

From our beginnings, we have worked to establish and strengthen our relationships. We are proud that over time, these have developed through mutual trust, expertise, and our proven success.

As a result, NTS enjoys positive, worthwhile, and long-standing relationships with our clients. We understand the needs and drivers of clients and delivery of their expectations.

Because we are pro-active, solution focused and active listeners, we firmly believe our clients find us easy to work with and enjoy collaborating on successful projects.

Our People & Indigenous Engagement



When it comes to NTS real strength, it is our people who make this business. They are the clear and leading reasons for our ongoing success.

Our NTS recruitment strategy is to attach, retain and develop the right people. Through a strong alliance with (IAS) Indigenous Access Services we recruit and train members of indigenous communities throughout the Northern Territory. We average roughly 30% indigenous employment retention.



NTS office is in Winnellie, Darwin making us extremely well placed to deliver projects across the NT and internationally. With local based work force of 35 employee's and a data base of over 100, our labour management is second to none.

Apprentices and Training

A critical aspect of sustainability is to have a renewable workforce. NTS invests heavily in training annually running several training courses throughout the year. Currently over 30% of the workforce is younger than 25.

Training organization

- Site skills training
- Top End Training
- All forklift training
- Training Assessment & Licensing NT
- Civil Safety

Training

- Scaffolding (Basic to Advanced)
- Rigging
- Working at Heights
- Confined space
- First Aid
- EWP (Elevated Work Platform)
- Truck Licensing (LR, MR, HR)
- Forklift Licensing
- TBOSIET (Tropical Basic Offshore Induction Emergency Training)
- Material Hoist





Corporate Responsibility (NTS, proud in the community)

Community Work

As part of a wider corporate responsibility strategy, NTS raises money for charitable causes every year — through the activities of its 50 employees, and company donations to good causes. We also support local community activities, sponsoring individual athletes, sporting events and other activities such as giving vital cash boosts to worthy local causes.

We believe the best way that NTS can make meaningful contributions to the community is through engagement.

Charity Work

- Darwin High School (Scaffolding stage for suicide awareness annual play)
- Rural Fire Dept (Annual Fred's Pass Show)
- Federal Police Association
- Women's Police Association
- Ambulance Service
- Stuart Park School excursion to Canberra (supplied Track Suits to the whole class)

- Legacy (annual donations for save the children)
- Gray Primary School (scaffold for mural)
- Nemarluk School for Special Needs
- St Mary's Hockey trips
- Darwin Basketball association
- Saltwater Classic Body building and Figure Championships
- Timor cup soccer tournament
- Darwin Soccer Association towers for cameras on major annual events
- Sponsor 3 separate touch teams in Darwin Touch Football Association
- 2 motocross competitors
- NT Friendship & Support Katherine
- Boxing NT medals and filming towers for events
- Raise awareness for Breast Cancer and Autism
- Donate money to Leukemia Foundation
- Lukphinong Kick Boxing and Muay Thai Club and fight nights
- Mitev Boxing Club and individual athletes
- Boxing South Australia Club Championships
- Girls gone fishing event

Body Building

- Atif Anwar (Arnold Classic Champion 2015)
- Ross Maloney (Arnold Classic Champion 2016)

Boxing

- Will Tomlinson (IBO World Champion)
- Wayne Parsons (5 x National Champion, Oceania Champion)
- Sammy Jewell (National Champion, Commonwealth Bronze Medal, Oceania Silver medal)
- Gary Armstrong (National Champion)
- Morgan Moss (National Champion)
- Joshua Cercarelli (State Champion)
- Reef Sattler (state Champion)

Speedway

- Caleb Gotts (sprint car)
- Peter Lynch (sprint car)
- Scott Bradbury (super saloons)









Design & Engineering

Design has become an increasingly crucial part of the service that NTS provides, as engineering is our core strength. The NTS design and engineering division create design solutions that allow our construction teams to erect impressive and safe scaffolds. We can cater all our clients using specialized AutoCAD software systems.

NTS develop in house design solutions such as:

- Complex design for all construction requirements
- Design for offshore, constructions
- Collaborative workings NTS can help produce scaffold scope documents and scaffold specifications.
- Formal and informal trading agreements with existing clients as well as any prospective clients.
- Openness and Honesty trust is the key to a long-term relationship. NTS believes it should be an essential supplier to any client it works for.
- A committed and consistent service level across the business. For a long period of time this has been the cornerstone of our success.



Safety

Keeping our people and our projects safe is central to everything we do at NTS. Our dedicated safety and quality management procedures is designed to empower every person in the organisation to ensure their work practices are focussed on zero harm.

NTS has engaged HSEMA fulltime as a project based third party safety consultant to achieve, audit and maintain our zero-harm policy.



Testaments

'NT Scaffolds are our preferred provider for offshore operations. They have constructed numerous scaffolds, under difficult and trying conditions to an approved offshore standard with a high degree of professionalism and work quality. Examples include a suspended scaffold over the side of our heli-deck and a fully engineered load bearing scaffold to support a 22-tonne crane boom during a repair'.

'I have found their quoting system reliable and simple, and their pricing is always fair. NT Scaffolds deliver on their word at a reasonable price'.

Chris Donnelly Superintendent

Maersk Contractors Australia

'NT Scaffolds is a vital link in our support chain, providing a 24/7 support service to our clients. Every time we call upon NT Scaffolds, they are always willing to assist providing a punctual and professional service. Wood Group has nothing but praise for NT Scaffolds'

Chris Wooley
Operations Manager
Wood Group Production Facilities, Darwin



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'NTS, truly local & investing in the Territory'